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## **The Mountain Quest Institute**

MQI is a research, retreat and learning center dedicated to helping individuals achieve personal and professional growth and organizations create and sustain high performance in a rapidly changing, uncertain, and increasingly complex world.

Current research is focused on Human and Organizational Development, Knowledge Management and KMb, Values, Complexity, Neuroscience and Adult Learning. MQI's goal is to build a long-term, not-for-profit research center with a small cadre of dedicated researchers doing full-time research, creating leading-edge ideas and programs that will contribute to the understanding, improvement and survival of life on the planet. MQI has three quests: The Quest for Knowledge, The Quest for Consciousness; and The Question for Meaning. MQI is scientific, humanistic and spiritual and finds no contradiction in this combination.

MQI is the birthplace of *Organizational Survival in the New World: The Intelligent Complex Adaptive System* (Elsevier, 2004), a new theory of the firm that turns the living system metaphor into a reality for organizations. Based on research in complexity and neuroscience—and incorporating networking theory and knowledge management—this book is filled with new ideas married to practical advice, all embedded within a thorough description of the new organization in terms of structure, culture, strategy, leadership, knowledge workers and integrative competencies.

Mountain Quest Institute, situated four hours from Washington, D.C. in the Monongahela Forest of the Allegheny Mountains, is part of the Mountain

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