

ABOUT THE AUTHORS AND CONTRIBUTORS

Alex and David Bennet

Alex and David Bennet are co-founders of the Mountain Quest Institute, a research and retreat center nestled in the Allegheny Mountains focused on achieving growth and understanding through quests for knowledge, consciousness and meaning. See www.mountainquestinstitute.com. The Institute's aggressive research agenda is focused on knowledge mobilization, decision-making in complex adaptive situations; developing a new theory of adult learning; individual and organizational learning; and consciousness studies, including new ways of perceiving, thinking and knowing.

The Institute is the home of the Intelligent Complex Adaptive System model for organizations. This ground-breaking work on developing a new theory of the firm was brought to maturity with the publication of *Organizational Survival in the New World: the Intelligent Complex Adaptive System (ICAS)* in 2004 (Elsevier). The ICAS concept enables organizations to react more quickly and fluidly to today's fast-changing, dynamic business environment. ICAS, based on research in complexity and neuroscience—and incorporating networking theory, knowledge management and organizational learning—turns the living system metaphor into a reality for organizations. *Organizational Survival in the New World* combines theory and practice in a new vision of the organization—all embedded within a thorough description in terms of structure, culture, strategy, leadership, knowledge workers and integrative competencies.

Alex, internationally recognized as an expert in knowledge management and an agent for organizational change, served as the Chief Knowledge Officer and Deputy Chief Information Officer for Enterprise Integration for the Department of the Navy, and was co-chair of the Federal Knowledge Management Working Group. Among her many awards and honors, Dr. Bennet is the recipient of the Department of the Navy Distinguished and Superior Public Service Awards, the National Performance Review Hammer Award from the Vice President, and the National Knowledge and Intellectual Property Management Task Force Award for distinguished service and exemplary leadership. Dr. Bennet is a Delta Epsilon Sigma and a Golden Key National Honor Society graduate. She has a Ph.D. in Human and Organizational Systems and holds degrees and certificates in Management for Organizational Effectiveness, Human Development, English, Marketing, Total Quality Management, System Dynamics and Defense Acquisition Management. She may be reached at alex@mountainquestinstitute.com

Dave Bennet's experience spans many years of service in the Military, Civil Service and Private Industry, including fundamental research in underwater acoustics and nuclear physics, frequent design and facilitation of organizational interventions, and serving as technical director and program manager of a major DOD acquisition program. Most recently, Dave was CEO, then Chairman of the Board and Chief Knowledge Officer for Dynamic Systems, Inc., a professional services firm located in Alexandria, Virginia. Dave is a Phi Beta Kappa, Sigma Pi Sigma, and Suma Cum

Laude graduate of the University of Texas. He holds degrees in Mathematics, Physics, Nuclear Physics, Liberal Arts, and Human and Organizational Development. He may be reached at dbennet@mountainquestinstitute.com

Katherine M. Fafard

Katherine is a private consultant based in Ottawa, Canada. Her consulting practice, Basswood Associates, helps organizations find solutions by linking the practical knowledge that exists within the organization to external research and theoretical considerations for the purposes of improving policy and program responses in real time, in other words mobilizing knowledge to create value in a public sector context. Clients include Canadian universities, departments and agencies of the Canadian federal government, the Government of Saskatchewan, and municipal organizations.

Katherine's work in knowledge mobilization follows a number of years spent as a public sector manager specializing in intergovernmental relations, labour market and immigration policies where research and theory were frequently used to inform practice. In the university sector, Katherine has chosen to focus her attention on extending the engagement of academic research institutes in knowledge transfer activities related to public policy. For example, Katherine was responsible for creating and implementing the first professional outreach program and the first research agenda of the Saskatchewan Institute of Public Policy (www.uregina.ca/sipp/) conceived as an innovative university-government partnership linking the research community with policy practitioners.

A graduate of Trinity College, University of Toronto (B.A., History Specialist, English Minor), and Carleton University, Ottawa (M.S., Public Administration), Katherine's on-going research interests include knowledge mobilization, research use in the public sector, public policy design, and Canadian intellectual history.

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Marc Fonda

Marc Fonda received a doctorate in humanities from the University of Ottawa in 1995 after defending his work on the emergence of a new concept of selfhood in contemporary western society (see www.magma.ca/~mfonda). Since then he has worked as a freelance writer and editor, researcher and applied ethicist while publishing on occasion.

In 1998, he entered employment with the Social Sciences and Humanities Research Council of Canada (SSHRC). Dr. Fonda who has been responsible for developing and managing a suite of programs dealing with social policy research (such as the PRI-SSHRC Policy Research Roundtable Series, the Policy, Family and Work Research networks and symposia), was a member of the Social Cohesion Research Network, helped either develop, support or renew the Research Date Centres Network, the Metropolis Project, the Social Economy Suite, the Oceans Management Research Network, and the Knowledge Impacts in Society program, as well as the Homelessness and Diversity Issues in Canada and the Multiculturalism Issues in Canada programs.

Since October 2005, Dr. Fonda has been the acting Director of Strategic Programs and Joint Initiatives at SSHRC, managing a portfolio of 25 programs and partnerships, many of which emphasize knowledge mobilization in order to facilitate the uptake of research results in Canadian Federal policy and program development. Marc may be reached at marc.fonda@sshrc.ca

Ted Lomond

Ted is a project manager with the Leslie Harris Centre of *Regional* Policy and Development at *Memorial* University of Newfoundland and a facilitator of management training with the Lifelong Learning *Division* of Memorial University. He also develops and delivers training with the Community Capacity Building Program, which provides leadership and management training to not-for-profit organizations.

Prior to joining the university, Ted worked as a business/economic development consultant providing services such as feasibility analysis, community economic development, strategic planning, business counseling and business plan development. His clients comprised such public and private businesses and not-for-profit groups as the Atlantic Canada Opportunities Agency, Memorial University, Newfoundland and Labrador Federation of Cooperatives, Newfoundland and Labrador Women's Institute, Marnier Resource Opportunities Network, Inc.

Ted has held senior positions with the Government of Newfoundland and Labrador including: Executive Director, Federal/Provincial Agreements, Department of Industry, Trade and Rural Development; Executive Director Regional Development and Economic Programs, Intergovernmental Affairs Secretariat, Executive Council; and Special Projects Manager, Department of Development and Rural Renewal.

Ted has completed Memorial University's Executive Development Program and Public Sector Leadership and Management Development Program. He holds a Masters in Business Administration from Heriot-Watt University and a Masters Certificate in Project Management from York University. He holds a Project Management Professional certification from the Project Management Institute, certified Small Business Counsellor certification from the Canadian Institute of Small Business Counselors, and an Advanced Diploma in Credit Management from Dunn & Bradstreet Canada. He may be reached at lomond@mun.ca

Laurent Messier

Laurent, a Senior Program Officer, Strategic and Joint Initiatives Division, with the Social Sciences and Humanities Research Council, is responsible for the development and implementation of new strategic programs of which the Knowledge Impact in Society is one. Prior to this position he has served as a Program Officer and Training Coordinator and a Program Officer on the History Committee. He also spent 8 years as a Heritage Program Consultant for the City of Ottawa, promoting, researching and teaching local history.

Laurent holds a Masters Degree in Canadian History from the University of Ottawa. His many qualifications and certifications cover the sphere from volunteer

service to professional expertise including group dynamics, human resources management, performance coaching and evaluation classification systems. He has authored or co-authored multiple articles on history and entrepreneurship. He may be reached at laurent.messier@sshrc.ca

Nicole Vaugeois

Nicole is a Professor at Malaspina University-College in the Department of Recreation and Tourism Management where she has been teaching since 1995. Nicole holds a Ph.D. from Michigan State University and an MA in International Leisure Studies from the World Leisure International Centre of Excellence in the Netherlands.

Nicole's research interests are in rural community economic development, primarily through amenity based industries like recreation and tourism. She has conducted numerous community-based research projects with rural communities throughout British Columbia. She believes strongly in engaging undergraduate students in research projects and has developed models that result in win-win scenarios for learners and external partners.

Together with a number of other academic and non academic partners, Nicole is leading an initiative called the Tourism Research Innovation Project to link those developing tourism in rural areas of British Columbia to the knowledge assets they need. Combining a host of outreach-based knowledge mobilization techniques, the TRIP project is the first of its kind to link tourism research to in rural areas. She may be reached at vaugeois@mala.bc.ca

Fleur Flohil

Inkfish is a design company based in Porto/Portugal with a large experience in graphic and layout design for books and magazines. Fleur Flohil, co-founder and managing director of the company, holds a bachelor degree in Fine Arts and Design from the Art and Design Academy of St. Joost in Breda/the Netherlands. Fleur has more than 12 years experience in design, having managed several large design projects for publishers and magazines. She may be reached at fleur@inkfish-design.com